

# EXAMINING PSYCHOLOGICAL FACTORS AND HAZARDS IN THE WORKPLACE



People often or always treat each other with *respect* at work, say:

- 64% of racialized Canadians
- 46% of first responders
- 67% of those 18-34 year old

**BULLYING, HARASSMENT, AND DISCRIMINATION IS OFTEN NEARLY DOUBLE FOR RACIALIZED CANADIANS.**

	Racialized Canadians	Non-Racialized Canadians
15% being bullied at work	23%	13%
13% being harassed (verbally, physically, or sexually)	20%	12%
16% currently experiencing discrimination at work	27%	14%

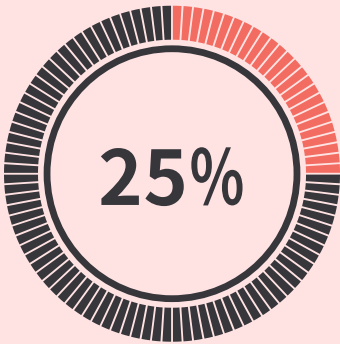
*Do you agree, in your workplace, people of all backgrounds are treated fairly:*

45%  
of first responders

62%  
of racialized Canadians

60%  
of those with a mental impairment

65%  
of those 18-34 years old



**ONE IN FOUR RESPONDENTS REPORT SOME FORM OF PSYCHOLOGICAL HARM.**

*60% say it is safe to speak up at work.*

49% of health-care workers agree.

44% of first responders agree.

50% of educators agree.

